

FOX LAKE GRADE SCHOOL DISTRICT 114
BOARD OF EDUCATION MEETING
August 13, 2019
Lotus Elementary at 7:00 p.m.

I. Call to Order 7:01 PM

II. Pledge of Allegiance

III. Roll Call

Members in attendance: Mr. Dabrowski, Mrs. Kiesgen, Mrs. Bochniak , Mr. Martin, Mr. Smith Sr., Mrs. Kelley

Members absent: Ms. Sherwin

Administration present: Mrs. Friziellie, Mrs. Taylor, Mr. Sefcik, Mrs Peters, Mr.Peters, Natalie Udstuen

Others in Attendance: Melissa Jakstas, Timothy McGrath

IV. Approval of the Agenda

A motion was made by Mr. Smith, seconded by Mrs. Kiesgen, to approve the Agenda. Motion Carried.

Aye: Mr. Smith, Mrs. Kiesgen, Ms. Sherwin, Mrs. Bochniak, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

V. Approval of Minutes from the June 18, 2019 Board of Education Meeting

A motion was made by Mr. Smith, seconded by Mrs. Bochniak, to approve the Minutes from the June 18, 2019 Board of Education Meeting . Motion Carried.

Aye: Mr. Smith, Mrs. Bochniak, Mr. Dabrowski, Mrs. Kiesgen, Mr. Martin, Mrs. Kelley

Nay: None

Abstain: None

VI. Approval of Closed Session Minutes from the June 18, 2019 Board of Education Meeting

A motion was made by Mrs. Kiesgen, seconded by Mrs. Kelley to approve the Closed Session Minutes from the June 18, 2019 Board of Education Meeting . Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Kelley, Mr. Smith, Mrs. Bochniak, Mr. Dabrowski, Mr. Martin

Nay:

Abstain:

VII. Approval of the Minutes from the July 16, 2019 Board of Education Meeting

A motion was made by Mrs. Bochniak, seconded by Mrs. Kiesgen, to approve the Minutes from the July 16, 2019 Board of Education Meeting . Motion Carried.

Aye: Mrs. Bochniak, Mrs. Kiesgen, Mr. Dabrowski

Nay: None

Abstain: Mr. Smith, Mr. Martin, Mrs. Kelley

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VIII. Approval of the Closed Session Minutes from the July 16, 2019 Board of Education Meeting

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, to approve the Closed Session Minutes from July 16, 2019 Board of Education Meeting . Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: Mr. Smith, Mr. Martin, Mrs. Kelley

IX. Introductions, Correspondence and Audience Comments

None

X. Approval of Resignation of a member of the Board of Education

A motion was made by Mrs. Kiesgen, seconded by Mr. Smith, to approve the Resignation of Board Member, Kimberly Sherwin. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Smith, Mrs. Bochniak, Mrs. Kelley, Mr. Dabrowski, Mr. Martin

Nay: None

Abstain: None

XI. Appointment of Board of Education Treasurer

A motion was made by Mr. Martin, seconded by Mrs. Kelley, to approve the Appointment of Board of Education Treasurer as Mary Taylor, Business Manager. Motion Carried.

Aye: Mr. Martin, Mrs. Kelley, Mrs. Kiesgen, Mr. Smith, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

XII. Consent Agenda

1. Accounts Payable

- General Checking
- Electronic Checks
- Imprest Checks
- Payroll Liabilities

2. Treasurer's Report--July 2019

3. Resolution directing the transfer of \$105,425.49 from the Working Cash Fund of School District Number 114, Lake County Illinois, to the Transportation Fund of said District.

A motion was made by Mr. Martin, seconded by Mr. Smith, to approve the Consent Agenda, with Accounts Payable in the amount of \$200,566.07. Motion Carried.

Aye: Mr. Martin, Mr. Smith, Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski, Mrs. Kelley

Nay: None

Abstain: None

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XIII. Administrative Reports-Heather Friziellie and Mary Taylor

1. Personnel Report

Mrs. Friziellie recommended the approval of the resignation of Holly Roman, Lotus Paraprofessional, Effective 7/26/19.

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen, for the approval of the resignation of Holly Roman, Lotus Paraprofessional, Effective 7/26/19. Motion Carried.

Aye: Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the resignation of Jaime Owsley, Lotus Paraprofessional, effective 7/26/19.

A motion was made by Mr. Martin, seconded by Mrs. Bochniak, for the approval of the resignation of Jaime Owsley, Lotus Paraprofessional, effective 7/26/19. Motion Carried.

Aye: Mr. Martin, Mrs. Bochniak, Mrs. Kiesgen, Mr. Smith, Mrs. Kiesgen, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the resignation of Beth Rendon, Stanton Social Worker, effective 7/30/19.

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen, for the approval of the resignation of Beth Rendon, Stanton Social Worker, effective 7/30/19. Motion Carried.

Aye: Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the resignation of Keli Kuehn, Lotus 1st Gr Teacher, effective 8/2/19.

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, for the approval of the resignation of Keli Kuehn, Lotus 1st Gr Teacher, effective 8/2/19. Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Smith, Mrs. Kiesgen, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Sarah Posey, Stanton Social Worker (MA30-18). A motion was made by Mr. Smith, seconded by Mrs. Bochniak, for the approval of the hiring of Sarah Posey, Stanton Social Worker (MA30-18). Motion Carried.

Aye: Mr. Smith, Mrs. Bochniak, Mr. Martin, Mrs. Kiesgen, Mrs. Kiesgen, Mr. Dabrowski

Nay: None

Abstain: None

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Mrs. Friziellie recommended the approval of the hiring of Kathryn Ayers, Stanton 6th Gr Teacher (BA15-15).

A motion was made by Mrs. Kiesgen, seconded by Mr. Martin, for the approval of the hiring of Kathryn Ayers, Stanton 6th Gr Teacher (BA15-15). Motion Carried.

Aye: Mrs. Kiesgen, Mr. Martin, Mr. Smith, Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Jennifer Wenc, Lotus 1st Gr Teacher (BA-1).

A motion was made by Mrs. Bochniak, seconded by Mr. Martin, for the approval of the hiring of Jennifer Wenc, Lotus 1st Gr Teacher (BA-1). Motion Carried.

Aye: Mrs. Bochniak, Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Kathryn Kirchwehm, Lotus Social Worker (MA-8).

A motion was made by Mrs. Kiesgen, seconded by Mr. Smith, for the approval of the hiring of Kathryn Kirchwehm, Lotus Social Worker (MA-8). Motion Carried.

Aye: Mrs. Kiesgen, Mr. Smith, Mr. Martin, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Megan Moore, Lotus Paraprofessional.

A motion was made by Mrs. Bochniak, seconded by Mrs. Kiesgen, for the approval of the hiring of Megan Moore, Lotus Paraprofessional. Motion Carried.

Aye: Mrs. Bochniak, Mrs. Kiesgen, Mr. Martin, Mr. Smith, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Abbey Kadera, Lotus Bilingual Teacher (MA15-9).

A motion was made by Mrs. Bochniak, seconded by Mrs. Kiesgen, for the approval of the hiring of Abbey Kadera - Lotus Bilingual Teacher (MA15-9). Motion Carried.

Aye: Mrs. Bochniak, Mrs. Kiesgen, Mr. Martin, Mr. Smith, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

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Mrs. Friziellie recommended the approval of the hiring of Melissa Wagner, Lotus Paraprofessional. A motion was made by Mr. Martin, seconded by Mrs. Kiesgen, for the approval of the hiring of Melissa Wagner, Lotus Paraprofessional. Motion Carried.

Aye: Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Misty Madula - Lotus Paraprofessional. A motion was made by Mr. Smith, seconded by Mr. Martin, for the approval of the hiring of Misty Madula - Lotus Paraprofessional. Motion Carried.

Aye: Mr. Smith, Mr. Martin, Mrs. Kiesgen, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Christine Powers, Lotus Special Education Teacher (BA-5).

A motion was made by Mrs. Bochniak, seconded by Mr. Martin, for the approval of the hiring of Christine Powers, Lotus Special Education Teacher (BA-5). Motion Carried.

Aye: Mrs. Bochniak, Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Amy Gunsauillus, 0.4 Lotus/Stanton Speech Language Pathologist. Fox Lake GSD D114 is purchasing time from Grant High School.

A motion was made by Mr. Martin, seconded by Mr. Smith, for the approval of the hiring of Amy Gunsauillus, 0.4 Lotus/Stanton Speech Language Pathologist. Fox Lake GSD D114 is purchasing time from Grant High School. Motion Carried.

Aye: Mr. Martin, Mr. Smith, Mrs. Kiesgen, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of the hiring of Amanda Usyak, Lotus Early Childhood Teacher (BA-01).

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen, for the approval of the hiring of Amanda Usyak, Lotus Early Childhood Teacher (BA-01). Motion Carried.

Aye: Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

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2. Facilities & Finance Discussion

Mrs. Friziellie and Mrs. Taylor lead the discussion on Facilities and Finance. Timothy McGrath, Wold Architects & Engineers, Design Principal and Senior Planner participated in the discussion.

3. Wold Roof Replacement Plan Contract

Mrs. Taylor recommended the approval of the Wold Roof Replacement Plan Contract.

A motion was made by Mr. Smith, seconded by Mrs. Kiesgen, for the approval of the Wold Roof Replacement Plan Contract. Motion Carried.

Aye: Mr. Smith, Mrs. Kiesgen, Mr. Martin, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

4. Substitute Teacher Pay Rate

Mrs. Friziellie recommended a Substitute Teacher Pay Rate change.

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, for the approval of the Substitute Teacher Pay Rate to be increased to a daily rate of \$110; after 20 cumulative days (non-consecutive), rate increases to \$115. Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mr. Smith, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

5. Emergency Late Start Schedule discussion

Mrs. Friziellie lead the discussion regarding the Emergency Late Start Schedule. A draft is being prepared.

XIV. Board of Education Policy and Legislative Review-Heather Friziellie

1. First reading of policies 2:110, 2:140, 2:230, 4:20, 5:180, 6:340 (all updated versions)

Mrs. Friziellie reviewed policies 2:110, 2:140, 2:230, 4:20, 5:180, 6:340.

2. Discussion on 2:140-E

Mrs. Friziellie lead the discussion on policy 2:140-E.

3. Legislative Update

Mrs. Friziellie presented Legislative Updates.

XVI. Information Items - Heather Friziellie

1. School Board Governance Recognition Update

Mrs. Friziellie submitted the School Board Governance Recognition to IASB.

2. 2019-20 Board of Education Meeting Dates

Mrs. Friziellie reviewed the approved 2019-20 Board of Education Meeting Dates.

3. Stanton Sign Update

Mrs. Friziellie presented the Stanton Sign Update

4. Furniture Acquisitions

Mrs. Friziellie confirmed the acquisition of gently used furniture.

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XVII. Other Business and Dates of Note

1. Lake Division Fall Dinner Meeting, "Moving Illinois Toward Fiscal Sustainability"- October 28, 2019.
2. IASB-IASA-IASBO Joint Annual Conference, "Transform Vision into Reality" - November 22-24, 2019.
3. IASB Spring Event, "*Building Resilience in Students Through Trauma Informed Practices*" - Wednesday, March 11, 2020.

XVIII. Closed Session - For the purpose of discussion related to collective bargaining.

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen, to go into Closed Session at 9:31 p.m. to for the purpose of discussion related to collective bargaining. Motion Carried.

Aye: Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kelley, Mrs. Bochniak, Mr. Dabrowski

Nay: None

Abstain: None

A motion was made by Mrs. Bochniak, seconded by Mr. Martin, to come out of Closed Session at 9:50 p.m. Motion Carried.

Aye: Mrs. Bochniak, Mr. Martin, Mrs. Kiesgen, Mr. Smith, Mrs. Kelley, Mr. Dabrowski

Nay: None

Abstain: None

XIX. Adjourn

A motion was made by Mrs. Kelley, seconded by Mr. Smith, to Adjourn at 9:51 p.m. Motion Carried.

Aye: Mrs. Kelley, Mr. Smith, Mrs. Bochniak, Mr. Martin, Mrs. Kiesgen, Mr. Dabrowski

Nay: None

Abstain: None

Matthew Dabrowski, President

Nannette Kiesgen, Secretary