

**FOX LAKE GRADE SCHOOL DISTRICT 114
BOARD OF EDUCATION MEETING**

July 20, 2021

7:00 PM Regular Meeting

Hybrid Meeting in--person at Lotus Cafeteria and via Google Meets

I. Call to Order 7:05 PM

II. Pledge of Allegiance

III. Roll Call

Members in attendance: Mr. Dabrowski, Mrs. Kiesgen, Mr. Hutchinson, Mrs. O'Grady, Mr. Bryant

Members absent: Mr. Martin, Mr. Smith Sr.

Administration present: Mrs. Friziellie, Mrs. Taylor, Jeff Sefcik, Natalie Udstuen

Others in Attendance: Kellen Smith, Amanda Alchley, Kelly Timm, Hobson

Others in Attendance virtually: Debi Bryant, Michele Burgess, Betty Cwiak, Brandee Hobson, Gracie Huet, Michelle Magness, Natalie Molidor, Jennifer Weigand, Emily Welsh

IV. Approval of the Agenda

A motion was made by Mrs. Kiesgen, seconded by Mr. Hutchinson, to approve the Agenda.

Motion Carried.

Aye: Mrs. Kiesgen, Mr. Hutchinson, Mrs. O'Grady, Mr. Dabrowski, Mr. Bryant

Nay: None

Abstain: None

V. Approval of Minutes from June 14, 2021 Board of Education Meeting.

A motion was made by Mrs. O'Grady, seconded by Mrs. Kiesgen, to approve the Minutes from the June 14, 2021 Board of Education Meeting. Motion Carried.

Aye: Mrs. O'Grady, Mrs. Kiesgen, Mr. Dabrowski, Mr. Hutchinson

Nay: None

Abstain: Ken Bryant

VI. Approval of Closed Session Minutes from June 14, 2021 Board of Education Meeting.

A motion was made by Mrs. Kiesgen, seconded by Mr. Hutchinson, to approve the Closed Session Minutes from June 14, 2021 Board of Education Meeting. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Hutchinson, Mr. Dabrowski, Mrs. O'Grady

Nay: None

Abstain: Ken Bryant

VII. Correspondence, Audience Comments

None.

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VIII. Consent Agenda

1. Accounts Payable
 - General Checking
 - Electronic Checks
 - Imprest Checks
 - Payroll Liabilities
2. Treasurer's Report June 2021
3. Resolution directing the Repayment from the Debt Service Fund of School District Number 114, Lake County, Illinois, to the Working Cash Fund (\$80,334.16) of said District
4. Resolution directing the Repayment from the Education Fund of School District Number 114, Lake County, Illinois, to the Working Cash Fund (\$1,460,801.28) of said District

A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant, to approve the Consent Agenda, with Accounts Payable in the amount of \$1,416,987.67. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

IX. Treasurer's Bond

Mrs. Taylor recommended the approval of the School Treasurer's Bond.

A motion was made by Mr. Bryant, seconded by Mrs. O'Grady to approve the School Treasurer's Bond in the sum of \$1,960,000.00. Motion Carried.

Aye: Mr. Bryant, Mrs. O'Grady, Mr. Dabrowski, Mrs. Kiesgen, Mr. Hutchinson

Nay: None

Abstain: None

X. Finance and Facilities Updates

1. Stanton Roof Project Update

Mrs. Taylor presented an update on the Stanton Roof Project.

2. Current Projects Update

Mrs. Taylor presented an update on the Current Projects.

3. Furniture Update

Mrs. Taylor presented an update on the Furniture Purchase.

4. Stanton HVAC Project Updates

Mrs. Taylor presented an update on the HVAC Project.

5. General Obligation School Bonds (Alternative Revenue Source), Series 2021 - Schedule

Mrs. Taylor presented the General Obligation School Bonds (Alternative Revenue Source), Series 2021 - Schedule.

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6. ESSER Funding Update

Mrs. Taylor presented an update on ESSER Funding.

XI. Board Discussion--Outcomes from IASB self-evaluation

The Mission, Vision and Beliefs statements were reviewed. Expectations were set as to how the current Board will work together. Legacy statements were created.

XII. Administrative Reports

1. Personnel Report

Mrs. Friziellie recommended the hiring of Erin Donovan - Lotus Special Education Teacher (BA - 1). A motion was made by Mrs. Kiesgen, seconded by Mrs. O'Grady, for the approval of the hiring of Erin Donovan - Lotus Special Education Teacher (BA - 1). Motion Carried.

Aye: Mrs. Kiesgen, Mrs. O'Grady, Mr. Dabrowski, Mr. Hutchinson, Mr. Bryant

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of Cassandra Curtis - Stanton 8th Grade Math Teacher (BA - 1).

A motion was made by Mrs. O'Grady, seconded by Mr. Hutchinson, for the approval of the hiring of Cassandra Curtis - Stanton 8th Grade Math Teacher (BA - 1) Motion Carried.

Aye: Mrs. O'Grady, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kiesgen, Mr. Bryant

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of Ryan Hochman - Stanton Special Education Teacher (BA15 - 5).

A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant for the approval of the hiring of Ryan Hochman - Stanton Special Education Teacher (BA15 - 5). Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of Timothy Yoder - Stanton Library/Media Specialist (MA - 12).

A motion was made by Mr. Bryant, seconded by Mrs. O'Grady, for the approval of the hiring of Timothy Yoder - Stanton Library/Media Specialist (MA - 12). Motion Carried.

Aye: Mr. Bryant, Mrs. O'Grady, Mr. Dabrowski, Mrs. Kiesgen, Mr. Hutchinson

Nay: None

Abstain: None

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Mrs. Friziellie recommended the hiring of Kendra Smeigh - Stanton P.E. Teacher (BA - 2). A motion was made by Mrs. Kiesgen, seconded by Mr. Hutchinson, for the approval of the hiring of Kendra Smeigh - Stanton P.E. Teacher (BA - 2). Motion Carried.

Aye: Mrs. Kiesgen, Mr. Hutchinson, Mr. Dabrowski, Mrs. O'Grady, Mr. Bryant

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of Scott Donovan - Stanton 6th Grade Teacher (BA15 - 16). A motion was made by Mr. Bryant, seconded by Mrs. Kiesgen, for the approval of the hiring of Scott Donovan - Stanton 6th Grade Teacher (BA15 - 16). Motion Carried.

Aye: Mr. Bryant, Mrs. Kiesgen, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of Ana Smith - Stanton Permanent Substitute Teacher (BA - 1).

A motion was made by Mrs. O'Grady, seconded by Mrs. Kiesgen, for the approval of the hiring of Ana Smith - Stanton Permanent Substitute Teacher (BA - 1). Motion Carried.

Aye: Mrs. O'Grady, Mrs. Kiesgen, Mr. Dabrowski, Mr. Hutchinson, Mr. Bryant

Nay: None

Abstain: None

Mrs. Friziellie recommended the resignation of Amanda Usyak, Lotus Early Education Teacher.

A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant, for the approval of the resignation of Amanda Usyak, Lotus Early Education Teacher. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

Mrs. Friziellie recommended the resignation of Michelle Jessop, Lotus 3rd Grade Teacher.

A motion was made by Mr. Bryant, seconded by Mr. Hutchinson, for the approval of the resignation of Michelle Jessop, Lotus 3rd Grade Teacher. Motion Carried.

Aye: Mr. Bryant, Mr. Hutchinson, Mr. Dabrowski, Mrs. Kiesgen, Mrs. O'Grady

Nay: None

Abstain: None

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Mrs. Friziellie recommended the resignation of Melissa Jakstas, Stanton P.E. Teacher. A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant, for the approval of the resignation of Melissa Jakstas, Stanton P.E. Teacher. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

Mrs. Friziellie recommended the resignation of Tristan Kraft, Stanton Paraprofessional. A motion was made by Mrs. O'Grady, seconded by Mrs. Kiesgen, for the approval of the resignation of Tristan Kraft, Stanton Paraprofessional. Motion Carried.

Aye: Mrs. O'Grady, Mrs. Kiesgen, Mr. Dabrowski, Mr. Hutchinson, Mr. Bryant

Nay: None

Abstain: None

Mrs. Friziellie recommended the resignation of Jannette Jennings, Stanton Paraprofessional. A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant for the approval of the resignation of Jannette Jennings, Stanton Paraprofessional. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

Mrs. Friziellie recommended the retirement of Maureen Koenig, Administrative Assistant, effective October 29, 2021.

A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant, for the approval of the retirement of Maureen Koenig, Administrative Assistant, effective October 29, 2021. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

2. 20-21 Strategic Plan End of Year Update

Mrs. Friziellie presented the 20-21 Strategic Plan End of Year Update.

3. 21-22 Reopening Plan

Mrs. Friziellie presented the 21-22 Reopening Plan.

4. Equity Core Team Updates

Mrs. Friziellie presented the Equity Core Team Updates.

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XIII. Board of Education Policy and Legislative Review - Heather Friziellie

1. First reading of proposed revised policies 2:10, 2:240, 5:10, 5:30, 6:160, 6:235, 6:260, 8:90
Mrs. Friziellie presented the first reading of proposed revised policies 2:10, 2:240, 5:10, 5:30, 6:160, 6:235, 6:260, 8:90.

2. Review of policies 1:20, 1:30, 2:30, 2:130, 3:30, 6:100, 6:145, 6:170, 6:255, 7:220, 7:230, 7:280
Mrs. Friziellie reviewed policies 1:20, 1:30, 2:30, 2:130, 3:30, 6:100, 6:145, 6:170, 6:255, 7:220, 7:230, 7:280.

XIV. Other Business and Dates of Note

1. Joint Annual Chicago Conference, November 19-21, 2021

XV. Closed Session - For the purpose of potential litigation

A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant, to go into Closed Session at 8:59 PM for the purpose of potential litigation. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

A motion was made by Mr. Bryant, seconded by Mrs. Kiesgen to approve an increase in attorney fees not to exceed \$10,000.00 total. Motion Carried.

Aye: Mr. Bryant, Mrs. Kiesgen, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

XVI. Adjourn

A motion was made by Mrs. Kiesgen, seconded by Mr. Bryant to Adjourn at 9:23 PM. Motion Carried.

Aye: Mrs. Kiesgen, Mr. Bryant, Mr. Dabrowski, Mr. Hutchinson, Mrs. O'Grady

Nay: None

Abstain: None

Matthew Dabrowski, President _____

Nannette Kiesgen, Secretary _____