

**FOX LAKE GRADE SCHOOL DISTRICT 114
BOARD OF EDUCATION MEETING**

November 16, 2021

7:00 PM Regular Meeting

Hybrid Meeting in--person at Lotus Lounge and via Google Meets

I. Call to Order 7:00 PM

II. Pledge of Allegiance

III. Roll Call

Members in attendance: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Administration present: Mrs. Friziellie, Mrs. Taylor

Administration in attendance virtually: Mr. Sefcik, Mr. Peters, Mrs. Peters, Mrs. Udstuen

Others in Attendance: Maureen DeVoss

Others in Attendance virtually: Erica Barraza, Anna Carlson, Erin Connolly-Jordt, Victoria Corrado, Gina Crosthwaite, Andrea De Matteo, Caitlyn Fenton, Kristine Gumm, Ryan Hochman, Cathy Jawnyi, Amanda Lorenz, Debra Marienau, Jeffrey Reda, Mary Santi, Cheryl Schuck, Matt Shannon, Emerald Sosnowski, Tiffany Tardio, Sherry Tietjen, Kim VanHoorelbeke.

IV. Approval of the Agenda

A motion was made by Mr. Martin, seconded by Mr. Smith to approve the Agenda. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

V. Approval of Minutes from October 12, 2021 Board of Education Meeting.

A motion was made by Mrs. Kiesgen, seconded by Mr. Martin to approve the Minutes from the October 12, 2021 Board of Education Meeting. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

VI. Approval of Closed Session Minutes from October 12, 2021 Board of Education Meeting.

A motion was made by Mr. Martin, seconded by Mrs. O'Grady to approve the Closed Session Minutes from October 12, 2021 Board of Education Meeting. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

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Abstain: None

VII. Correspondence, Audience Comments

Mrs. Kiesgen read four thank you notes.

VIII. Student Recognition

Mrs. Friziellie recognized the following students:

Aubrey Altergott
Markus Moddie
Hayden Royal
Katarina Linquist
Dylan Dunlavy
Cherish Eason
Natalija Lavrentjevas
Jeff Reda

IX. Staff Recognition

Mrs. Friziellie recognized the following retirees:

Maureen Koenig
Norine Morris
John Norris
Charmion Oliver-Hildebranski

Mrs. Friziellie recognized the school board for their work and dedication to the students and staff of District 114.

X. Consent Agenda

1. Accounts Payable
 - General Checking
 - Electronic Checks
 - Imprest Checks
2. Treasurer's Report October 2021

A motion was made by Mr. Smith, seconded by Mr. Martin to approve the Consent Agenda, with Accounts Payable in the amount of \$928,495.19 Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

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XI. Finance and Facilities Updates

1. Stanton Roof Project Updates

Mrs. Taylor presented an update on the Stanton Roof Project.

2. Current Projects Update

Mrs. Taylor presented an update on the Current Projects.

3. Stanton HVAC Project Updates

Mrs. Taylor presented an update on the HVAC Project.

4. Presentation of tentative FY21 Tax Levy

Mrs. Taylor presented an update on the tentative FY21 Tax Levy

5. Presentation of the FY21 Audit

Mrs. Taylor presented the FY21 Audit

XII. Administrative Reports

1. Personnel Report

Mrs. Friziellie recommended the hiring of Kristie Paul, Administrative Assistant to the Superintendent.

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen for the approval of the hiring of Kristie Paul, Administrative Assistant to the Superintendent. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

Contract Hire: Elizabeth Panci, Bilingual Family Liaison (shared with D37 and D124)

Mrs. Friziellie recommended the resignation of Norine Morris, Bus Driver.

A motion was made by Mr. Smith, seconded by Mrs. Kiesgen for the approval of the resignation of Norine Morris, Bus Driver. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

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Mrs. Friziellie recommended the Leave of Absence of Renee Kanari, Stanton Paraprofessional. A motion was made by Mr. Smith, seconded by Mr. Martin for the approval of the Leave of Absence of Renee Kanari, Stanton Paraprofessional. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

Mrs. Friziellie recommended the Leave of Absence of Tiffany Tardio Weber, Lotus 4th Grade Teacher 2/22/22-4/12/22.

A motion was made by Mr. Bryant, seconded by Mrs. Kiesgen for the approval of the Leave of Absence of Tiffany Tardio Weber, Lotus 4th Grade Teacher. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Smith Sr., Mr. Martin

Nay: None

Abstain: None

Resignation of Emily Taylor, DHH Teacher--shared service with Antioch D34 and Big Hollow D38--no action needed

2. Emergency Day e-Learning Proposal

Mrs. Friziellie presented the Emergency Day e-Learning Proposal.

3. Deep Equity Updates

Grant Chapman, Jeff Sefcik and Erica Barraza presented the Deep Equity Updates.

Mr. Smith left the meeting at 8:20 p.m.

XIII. Board of Education Policy and Legislative Review - Heather Friziellie

1. Second reading of policies **7:10 and 7:40.**

Mrs. Friziellie recommended the approval of revised policies **7:10 and 7:40.**

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen for the approval of revised policies **7:10 and 7:40.** Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Martin

Nay: None

Abstain: None

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2. First Reading of policies 2:20, 2:110, 2:120, 2:220, 2:260, 3:40, 3:50, 3:60.

Mrs. Friziellie presented the first reading of the proposed revised policies 2:20, 2:110, 2:120, 2:220, 2:260, 3:40, 3:50, 3:60.

XIV. Other Business and Dates of Note

1. Florence Fischer Turkey Lunch on December 2, 2021. Doors open at 11:00.
2. Joint Annual Chicago Conference, November 19-21, 2021
3. Bill Lomas Scholarship

XVI. Adjourn

A motion was made by Mrs. Kiesgen, seconded by Mr. Martin to Adjourn at 8:43 PM. Motion Carried.

Aye: Mr. Dabrowski, Mr. Hutchinson, Mrs. Kiesgen, Mrs. O'Grady, Mr. Bryant, Mr. Martin

Nay: None

Abstain: None

Matthew Dabrowski, President

Nannette Kiesgen, Secretary