

The Regular Meeting of the Fox Lake Grade School District 114 Board of Education held Tuesday, March 21, 2017, was called to order by President Dabrowski at 7:01 p.m.

ROLL CALL: Dabrowski Sherwin Smith
 Kiesgen Miss Sherwin Martin
 Bochniak

Administrators in Attendance: Mr. Donnellan, Mr. Peters, Mrs. Peters, and Mrs. Udstuen.

Others in Attendance: Melissa Williams, Gizelle Wells, Betty Cwiak, Maureen DeVoss, Erica Bender, Brittany Mason, Shar Wade, Norine Morris, Becky Laverdure, Cheryl Carroll, Bob Rogge, Cindy Carlino, Peggy Styx, Barb Brown, Sami Harshaw, and Jamie McCormick.

Motion by Mr. Martin, seconded by Mrs. Kiesgen, to approve the March 21, 2017 Agenda as presented. Board Polled: Mr. Dabrowski – Aye, Mrs. Sherwin - Aye, Mr. Smith – Aye, Mrs. Kiesgen – Aye, Miss Sherwin - Aye, Mr. Martin - Aye. Motion carried.

Motion by Miss Sherwin, seconded by Mr. Martin, to approve the Closed Session Minutes from the January 17, 2017 Regular Meeting of the Board of Education, as presented. Board Polled: Mr. Dabrowski – Aye, Mrs. Sherwin - Aye, Mr. Smith – Aye, Mrs. Kiesgen – Aye, Miss Sherwin - Aye, Mr. Martin - Aye. Motion carried.

Motion by Mr. Smith, seconded by Miss Sherwin, to approve the Minutes from the February 21, 2017 Regular Meeting of the Board of Education, as presented. Board Polled: Mr. Martin - Aye, Mr. Dabrowski – Aye, Mrs. Sherwin - Abstain, Mr. Smith – Aye, Mrs. Kiesgen – Aye, Miss Sherwin - Aye. Motion carried.

Motion by Mrs. Kiesgen, seconded by Mr. Smith, to approve the Closed Session Minutes from the February 21, 2017 Regular Meeting of the Board of Education, as presented. Board Polled: Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski – Aye, Mrs. Sherwin - Abstain, Mr. Smith – Aye, Mrs. Kiesgen – Aye. Motion carried.

There were no correspondence or audience comments at this time.

The Board of Education reviewed student and staff recognition for the month of March. Please see attached.

The Board of Education reviewed the Consent Agenda.

Motion by Mr. Smith, seconded by Miss Sherwin to approve the Consent Agenda as presented with Accounts Payable in the amount of \$172,616.78. Board Polled: Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski – Aye, Mrs. Sherwin - Aye, Mr. Smith – Aye. Motion carried.

Mr. Donnellan gave the Board an overview of the following proposed policy revisions: 6:140, 6:145, 6:160, 6:170, 6:340, 7:15, and 7:50. The Board conducted its first reading of these proposed policy changes.

The Board conducted its second reading of Policies 2:260, 3:70, 5:10, 5:20, 5:185, 5:190, 5:250, 5:260, 5:330, 6:15, 6:50, 6:60, 6:100 and 7:20.

Motion by Mrs. Kiesgen, seconded by Mr. Martin to approve Board Policies 2:260, 3:70, 5:10, 5:20, 5:185, 5:190, 5:250, 5:260, 5:330, 6:15, 6:50, 6:60, 6:100 and 7:20. Board Polled: Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski – Aye, Mrs. Sherwin - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the resignation of Connie Thomsen, 2nd grade teacher, at the conclusion of the 2016-2017 school year.

Motion by Mr. Smith, seconded by Mrs. Sherwin to approve the resignation of Connie Thomsen, 2nd grade teacher, at the conclusion of the 2016-2017 school year. Board Polled: Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the resignation of Lisa Oates, 2nd grade teacher, at the conclusion of the 2016-2017 school year.

Motion by Mrs. Kiesgen, seconded by Mrs. Sherwin to approve the resignation of 2nd grade teacher, Lisa Oates, at the conclusion of the 2016-2017 school year. Board Polled: Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the resignation of Tim Klemann, Special Education teacher at Stanton School, at the conclusion of the 2016-2017 school year.

Motion by Miss Sherwin, seconded by Mrs. Kiesgen to approve the resignation of Tim Klemann, Special Education teacher at Stanton School, at the conclusion of the 2016-2017 school year. Board Polled: Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the hire of Sandy Popp as district Human Resources Coordinator. Her annual salary will be \$40,000.00.

Motion by Mrs. Sherwin, seconded by Miss Sherwin to approve the hire of Sandy Popp as district Human Resources Coordinator at an annual salary of \$40,000.00. Board Polled: Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education terminate the employment of bus driver, Pete Shields, effective Monday, February 27, 2017.

Motion by Mr. Smith, seconded by Miss Sherwin to terminate the employment of bus driver, Pete Shields, effective Monday, February 27, 2017. Board Polled: Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the hire of bus driver, Melissa Ramirez, to replace Pete Shields. Her rate of pay will be \$18.00 per hour.

Motion by Mrs. Kiesgen, seconded by Mr. Martin to approve the hire of bus driver, Melissa Ramirez, to replace Pete Shields. Her rate of pay will be \$18.00 per hour. Board Polled: Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the hire of bus driver, Brad Carlon, to replace Bob Hendrix who resigned on December 16, 2016. His rate of pay will be \$18.00 per hour.

Motion by Mr. Smith, seconded by Mrs. Kiesgen to approve the hire of bus driver, Brad Carlon, to replace Bob Hendrix who resigned on December 16, 2016. His rate of pay will be \$18.00 per hour. Board Polled: Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the Leave of Absence request of Donielle McArthur from September 8, 2017 through January 8, 2018.

Motion by Mrs. Kiesgen, seconded by Miss Sherwin to approve the the Leave of Absence request of Donielle McArthur from September 8, 2017 through January 8, 2018. Board Polled: Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the honorable dismissal of Special Education Director, Elizabeth Thomas, effective June 30, 2017.

Motion by Miss Sherwin, seconded by Mr. Martin to approve the honorable dismissal of Special Education Director, Elizabeth Thomas, effective June 30, 2017. Board Polled: Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye. Miss Sherwin - Aye, Mr. Martin - Aye. Motion carried.

Mr. Donnellan recommended that the Board of Education approve the honorable dismissal of long term substitute teacher, Jennifer Wicks, at the conclusion of the 2016 - 2017 school year.

Motion by Mrs. Kiesgen, seconded by Mrs. Sherwin to approve the honorable dismissal of long term substitute teacher, Jennifer Wicks, at the conclusion of the 2016 - 2017 school year. Board Polled: Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Miss Sherwin - Aye. Motion carried.

Mr. Donnellan recommended to approve the honorable dismissal of long term substitute teacher, Oris Marsala, at the conclusion of the 2016 - 2017 school year.

Motion by Mr. Smith, seconded by Miss Sherwin to approve the honorable dismissal of long term substitute teacher, Oris Marsala, at the conclusion of the 2016 - 2017 school year. Board Polled: Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye. Motion carried.

Mr. Donnellan recommended that the Board approve Bookkeeper, Stacy Zagar, as the IMRF Authorized Agent for District 114.

Motion by Mr. Martin, seconded by Mrs. Kiesgen to approve Bookkeeper, Stacy Zagar, as the IMRF Authorized Agent for District 114. Board Polled: Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye, Mrs. Kiesgen - Aye. Motion carried.

President Dabrowski recommended that the Board approve the Parameters Resolution authorizing the issuance of not to exceed \$1,200,000.00 Taxable 2016 Educational Purposes Tax Anticipation Warrants in anticipation of the collection of taxes levied for the year 2016 by the Board of Education of the District for educational purposes and authorizing the sale of the warrants to the purchaser thereof.

Motion by Mr. Smith, seconded by Miss Sherwin to approve the Parameters Resolution authorizing the issuance of not to exceed \$1,200,000.00 Taxable 2016 Educational Purposes Tax Anticipation Warrants in anticipation of the collection of taxes levied for the year 2016 by the Board of Education of the District for educational purposes and authorizing the sale of the warrants to the purchaser thereof. Board Polled: Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye, Mr. Smith - Aye. Motion carried.

There were no Board Member or audience comments or agenda suggestions.

Motion by Mrs. Kiesgen, seconded by Mr. Smith to go into Closed Session at 7:19 p.m. to discuss employee evaluations and Superintendent evaluation. Board Polled: Mr. Smith - Aye, Mrs. Kiesgen - Aye, Miss Sherwin - Aye, Mr. Martin - Aye, Mr. Dabrowski - Aye, Mrs. Sherwin - Aye. Motion carried.

The Board reconvened in Open Session at 7:38 p.m.

There were no actions from Closed Session.

Mr. Dabrowski asked for a motion to adjourn the meeting. Motion by Mrs. Kiesgen, seconded by Miss Sherwin.
Motion carried unanimously.

President Dabrowski adjourned the Meeting of the Board of Education at 7:39 p.m.

President

Secretary