

# FOX LAKE GRADE SCHOOL DISTRICT 114

## BOARD OF EDUCATION MEETING

January 16, 2018

Lotus Elementary at 7:00 p.m.

### I. Call to Order

The Regular meeting of the Board of Education was called to order at 7:02 p.m. on Tuesday, January 16, 2018 at Lotus School.

### II. Pledge of Allegiance

The Pledge of Allegiance was recited.

### III. Roll Call

**Members in attendance:** Mr. Dabrowski, Mrs. Kiesgen, Ms. Sherwin, Mr. Martin, Mrs. Bochniak, Mrs. Kelley.

**Members absent:** Mr. Smith Sr.

**Administration present:** Mrs. Friziellie, Mrs Allard, Mrs. Peters, Mr. Peters, Mr. Sefcik, Mrs. Udstuen

**Others in Attendance:** Melissa Williams, Stephanie Blanchard, Linda Rasmussen, Maureen DeVoss, Chris Brown, Betty Cwiak, Cari Miller

### IV. Approval of the Agenda

A motion was made by Mrs. Kiesgen, seconded by Ms. Sherwin to approve the Agenda. Motion Carried.

Aye: Mrs. Kiesgen, Ms. Sherwin, Mr. Dabrowski, Mrs. Bochniak, Mr. Martin, Mrs. Kelley

Nay: None

Abstain: None

### V. Approval of the Minutes from the December 19, 2017 Board of Education Meeting

A motion was made by Mrs. Bochniak, seconded by Mrs. Kiesgen to approve the Minutes from the December 19, 2017 Board of Education Meeting. Motion Carried.

Aye: Mrs. Bochniak, Mrs. Kiesgen, Mr. Martin, Mrs. Kelley, Ms. Sherwin, Mr. Dabrowski.

Nay: None

Abstain: None

### VI. Approval of the Closed Session Minutes from the December 19, 2017 Meeting

A motion was made by Mrs. Bochniak, seconded by Ms. Sherwin to approve the Closed Session Minutes from the December 19, 2017 Meeting.

Aye: Mrs. Bochniak, Ms. Sherwin, Mr. Dabrowski, Mrs. Kelley, Mrs. Kiesgen, Mr. Martin.

Nay: None

Abstain: None

### VII. Introductions, Correspondence and Audience Comments

Mrs. Friziellie reported that Stanton employee Norm Fischer's father, Norman Fischer, past Board of Education member passed away.

### VIII. Consent Agenda

1. Accounts Payable
  - General Checking
  - Electronic Checks
  - Imprest Checks
2. Treasurer's Report Update

Mrs. Allard reported an account coding validation issue in Skyward that she is debugging. This results in the December treasurer's report being under review.

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**Lotus Elementary at 7:00 p.m.**

A motion was made by Mr. Martin, seconded by Mrs. Kiesgen to approve the Consent Agenda, with Accounts Payable in the amount of \$ 290,015.79. Motion Carried.

Aye: Mr. Martin, Mrs. Kiesgen, Ms. Sherwin, Mrs. Bochniak, Mrs. Kelley, Mr. Dabrowski,

Nay: None

Abstain: None

**IX. Presentation to the Board of Education--D114 Cash Flow Projections and Debt Structure Review**

PMA representatives Erik Stoltz-Institutional Investment Sales Manager and Tammie Beckwith Schallmo-Senior Vice President, Managing Director, presented the D114 Cash Flow Projections and Debt Structure review.

**X. Board of Education Policy and Legislative Review**

1. Approve adoption of revised Policy 4:80

Mrs. Friziellie recommended approval of adoption of revised Policy 4:80.

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, to approve the adoption of revised Policy 4:80. Motion Carried.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Dabrowski, Ms. Sherwin, Mr. Martin, Mrs. Kelley

Nay: None

Abstain: None

2. Review policies 2:20-2:140, 4:55, 6:10

Mrs. Friziellie reviewed policies 2:20-2:140, 4:55, 6:10.

**XI. Administrative Reports**

1. Personnel Report

Mrs. Friziellie recommended the Board approve the resignation of Monserrat Huerta as indicated in the Personnel Report.

A motion was made by Ms. Sherwin, seconded by Mrs. Kiesgen for the approval of the resignation of Monserrat Huerta.

Aye: Ms. Sherwin, Mrs. Kiesgen, Mrs. Kelley, Mrs. Bochniak, Mr. Martin, Mr. Dabrowski.

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of a 1.0 FTE Certified ELL teacher at Stanton as indicated in the Personnel Report.

A motion was made by Mrs. Kiesgen, seconded by Ms. Sherwin for the approval of the the hiring of a 1.0 FTE Certified ELL teacher at Stanton

Aye: Mrs. Kiesgen, Ms. Sherwin, Mrs. Bochniak, Mr. Martin, Mr. Dabrowski, Mrs. Kelley.

Nay: None

Abstain: None

Mrs. Friziellie recommended the hiring of paraprofessional Janette Jennings as indicated in the Personnel Report.

A motion was made by Mrs. Bochniak, seconded by Mrs. Kelley for the hiring Paraprofessional Janette Jennings, and the leave of absence request of Stephanie Blanchard.

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Aye: Mrs. Bochniak, Mrs. Kelley, Ms. Sherwin, Mr. Martin, Mr. Dabrowski, Mrs. Kiesgen.

Nay: None

Abstain: None

Mrs. Friziellie recommended the approval of a leave of absence request of Stephanie Blanchard as indicated in the Personnel Report.

A motion was made by Mrs. Kiesgen, seconded by Mrs. Kelley, for the approval of the leave of absence request of Stephanie Blanchard.

Aye: Mrs. Kiesgen, Mrs. Kelley, Mr. Dabrowski, Ms. Sherwin, Mrs. Bochniak, Mr. Martin.

Nay: None

Abstain: None

2. Midyear Updates - D114 Administrative Team

Mrs Friziellie presented the Midyear Update, sharing progress from Day 100 to present and updates on administrative team goals. Also identified, were key next steps in the District's work.

**XII. Other Business and Dates of Note**

1. District 114 Strategic Planning - January 23, 30 & February 6, 13, 2018 at Lotus, 6:30PM-8:30PM

2. Lake Division Dinner Meeting at Mundelein High School - March 14, 2018 at 5:30 PM

**XIII. Board Member and Audience Comments and Agenda Suggestions**

Mr. Martin recommended that the Board consider participating in a data retreat. He would like to look at data from past decisions the Board has made.

Mr. Martin reported to the Board that effective January 1, 2018 Lake County raised the minimum age to buy cigarettes, tobacco products and electronic cigarettes to 21.

**XIV. Closed Session - For the purpose of discussion related to confidential employee matters.**

A motion was made by Mrs. Kiesgen, seconded by Mrs. Bochniak, to go into Closed Session at 8:34 p.m. to discuss confidential employee matters and superintendent's evaluation.

Aye: Mrs. Kiesgen, Mrs. Bochniak, Mr. Martin, Mrs. Kelley, Mr. Dabrowski, Ms. Sherwin.

Nay: None

Abstain: None

A motion was made by Ms. Sherwin, seconded by Mr. Martin to come out of Closed Session at 9:19 p.m.

Aye: Ms. Sherwin, Mr. Martin, Mrs. Bochniak, Mrs. Kiesgen, Mrs. Kelley, Mr. Dabrowski.

Nay: None

Abstain: None

**XV. Actions from Closed Session**

A motion was made by Mr. Martin, seconded by Ms. Sherwin to approve IT Hiring Agreements from Closed Session.

Aye: Mr. Martin, Ms. Sherwin, Mrs. Bochniak, Mrs. Kiesgen, Mrs. Kelley, Mr. Dabrowski.

Nay: None

Abstain: None

**XVI. Other**

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**XVII. Adjourn**

A motion was made by Ms. Sherwin, seconded by Mr. Martin to Adjourn at 9:20 p.m.

Aye: Ms. Sherwin, Mr. Martin, Mrs. Bochniak, Mrs. Kiesgen, Mrs. Kelley, Mr. Dabrowski.

Nay: None

Abstain: None

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Matthew Dabrowski, President

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Nannette Kiesgen, Secretary